



Affirmative Action Voluntary Information

Sun City Summerlin Community Association, Inc., considers all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran, reserve or National Guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

To be completed by applicant on a voluntary basis. This form will not be used for interview purposes. This form is filed separately from the application.

In an effort to comply with requirements regarding government record keeping, reporting and other legal obligations, which may apply, we invite you to complete this applicant data survey. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is NOT a part of your official application for employment. It will not be used in any hiring decision. The information will be used for statistical purposes only and is kept confidential in accordance with applicable laws and regulations.

Please check one of the following Equal Employment Opportunity Identification Groups:

- Caucasian (not of Hispanic Origin) Black / African American Hispanic / Latino American Indian / Alaskan Native
 Asian / Indian Subcontinent / Pacific Islander Other (specify)_____ Declined to state

Sex: Female Male Declined to state **Are you a Veteran of the military?** Yes No Declined to state

Do you have a disability? Yes No Declined to state

If you should have any questions regarding this form, please contact the Human Resources Department.

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Brief History of Sun City Summerlin Community Association and employment benefits:

Sun City Summerlin Community Association, Inc., (SCSCAI) a non-profit corporation, was established on November 1, 1989, as an association of homeowners at Del Webb’s Sun City Summerlin. It is incorporated under the laws of the State of Nevada. The Association owns and operates the recreational amenities of Del Webb’s Sun City Summerlin in Las Vegas. The governing Board of Director’s, consisting of elected homeowners, oversees the operation of the Association. Employees of the Association work under the direction of this governing Board. Facilities include restaurants, golf courses, fitness centers and special events to name a few. Eligible employees at SCSCAI are offered the following benefits, some with no waiting period:

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| Direct Deposit | Vacation and Sick Leave | 401K |
| Meal Discounts | Educational Assistance | Flex Spending |
| Golfing Privileges | Health, Vision & Dental | Other Supplemental Insurance |
| Holidays | Insurance | |